

**SECRETARY TO COMMISSIONER OF PERSONNEL**

**DISTINGUISHING FEATURES OF THE CLASS:** This position exists in the Oneida County Department of Personnel, and involves responsibility for independently performing varied clerical operations and for relieving the Commissioner of Personnel of administrative detail. This work calls for the frequent exercise of independent judgement, the ability to furnish information regarding Civil Service Law and Oneida County Personnel Rules, and contract interpretation for the recognized employee bargaining units. Correspondence duties are distinguished by the fact that many letters and communications of a routine, recurring nature are composed by the incumbent, with correspondence being dictated only when new or unusual situations occur. It is a position of special trust and confidence, requiring the exchange of sensitive and confidential material. The incumbent serves at the pleasure of the Commissioner of Personnel, because of the exempt classification of this position. The work is performed under general supervision of the Commissioner of Personnel. Supervision may be exercised over subordinate clerical personnel. Does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative Only)

Serves as secretary to the Commissioner of Personnel;  
Relieves the Commissioner of Personnel of office detail by making appointments, receiving calls and visitors, and referring them to the proper persons;  
Processes and distributes incoming mail according to policy of the Department;  
Composes and types routine correspondence, applying knowledge of Civil Service Law and Departmental operations and regulations;  
Assists with budget preparation and maintains budget accounts;  
Processes department payroll;  
Processes vouchers;  
Processes requisitions for office supplies;  
Maintains an appointment book for the Commissioner of Personnel;  
Assembles a variety of data from office records and outside sources for incorporation in reports;  
Maintains files;  
Upon request of the Commissioner of Personnel, attends meetings and hearings, and takes notes for preparation of minutes of such meetings;  
Arranges travel reservations and special meetings, as requested;  
Assists with training schedules and arrangements;  
Conducts new employee orientation and schedules mandatory physical examinations;  
Assists with revision of all personnel policy and procedures, rules, and guidelines;  
Operates word processing software on computer, typewriter, copier, and other office equipment.

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**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Comprehensive knowledge of general office terminology, procedures and equipment; comprehensive knowledge of business arithmetic and English; good knowledge of the Oneida County Department of Personnel organization, functions, laws, rules, policies and regulations; ability to maintain confidentiality; ability to operate a computer and utilize word processing software; ability to handle routine office details independently, including the composition of reports, letters and memoranda without dictation; ability to plan and direct the work of others; tact and courtesy in dealing with others; initiative and resourcefulness in solution of problems; accuracy.

**MINIMUM QUALIFICATIONS:** Appointed on the basis of secretarial experience, and other such qualifications, as the Commissioner of Personnel may determine appropriate.

**NOTE:** Verifiable part-time experience will be pro-rated toward meeting full-time experience requirements.